



# Head of Basketball Permanent part-time (0.50 FTE)



# The history of St Catherine's

St Catherine's is Australia's oldest Anglican girls' school from Kindergarten to Year 12, catering for boarders from Year 7. Our purpose is to develop young women of character and intellect who are equipped to make their unique contribution to the world. For over 168 years we have welcomed all backgrounds, faiths and abilities, acknowledging that diversity enriches our community. At St Catherine's each girl discovers her passions and develops her skills within a beautiful environment that overlooks Sydney's iconic eastern suburbs beaches.

#### Active support for the Christian character and purposes of the school is essential.

CV and letter of application should be addressed to Human Resources.

**Please apply via seek by 6 January 2024- interviews may take place before closing date** This position requires the successful applicant to have a Working with Children Check in accordance with the Child Protection (Working with Children) Act 2012.



# St Catherine's School, Sydney

Our identity We are an Anglican school educating young women for life.

Our purpose To develop young women of character a

To develop young women of character and intellect who make their unique contribution to the world.

We value Integrity • Courage • Relationships • Service.

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### Primary purpose

Position:	Head of Basketball
Responsible to:	Headmistress
Reports to:	Director of Sport and Head of Team Sport
Effective date:	January 2025
Details:	Permanent part-time role (0.50 FTE)
Position summary:	The Head of Basketball is responsible for leading and managing the school's basketball program, ensuring a high-quality experience for all students. This includes overseeing player development, coaching staff, and the strategic growth of the program while upholding the school's values and promoting sportsmanship, teamwork, and personal development.

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## Major responsibilities

### Program Leadership & Development:

- Develop and implement a comprehensive basketball program aligned with the school's sporting goals.
- Create and maintain a culture of excellence, sportsmanship, and inclusion.
- Develop and oversee player development pathways from beginner to elite levels.

#### Coaching & Player Development:

- Plan, coordinate, and conduct training sessions for all teams.
- Provide coaching and mentorship for students to develop their technical, tactical, and mental skills.
- Attend and supervise all competitions, including weekend games and tournaments.

#### Staff Management & Development:

- Recruit, supervise, and mentor basketball coaching staff.
- Lead coaching development workshops and ensure all staff adhere to best coaching practices.
- Conduct performance evaluations and provide constructive feedback.

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Administration & Communication:

- Manage basketball program logistics, including training schedules, match fixtures, and equipment.
- Communicate effectively with students, parents, and school staff regarding program updates, achievements, and expectations.
- Ensure compliance with school policies, codes of conduct, and child safety standards.

Community Engagement & Promotion:

- Foster strong relationships with local basketball associations and relevant sporting bodies.
- Promote the basketball program within the school community through events, newsletters, and social media updates.

Uphold and promote high standards in all areas of endeavour

Other duties

- To comply with the schools' policies and procedures as well as health and safety requirements
- To participate in any training when required
- Attend after hour meetings and events as required
- Warden responsibilities as required

Undertake other duties as required by the headmistress or her delegate

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## Selection criteria

### Qualifications & Experience

- Relevant tertiary qualification in sports management, coaching, or education.
- Basketball coaching accreditation (Level 2 preferred).
- Proven experience leading a school or community basketball program.

### **Skills & Competencies**

- Strong leadership and team management skills.
- Exceptional coaching and player development expertise.
- Excellent communication and interpersonal skills.
- Strong organizational and administrative capabilities.
- Ability to build positive relationships with students, staff, and the broader community.

### **Personal Attributes**

- Passion for basketball and student development.
- Integrity, fairness, and a commitment to fostering a supportive learning environment.
- Enthusiasm for continuous learning and professional growth.

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# Staff benefits

- Employee Assistance Program (EAP) counselling service
- Professional development workshops and seminars
- Annual research scholarships for academic and professional staff
- Microsoft computer for academic staff whilst employed at the school
- IT support provided by ICT Learning and Teaching Facilitators
- Free influenza vaccinations
- Staff Association membership includes invitations to social occasions
- Wellbeing program including weekly pilates, meditation, and book club
- Salary packaging and novated leases available through preferred suppliers
- Voluntary superannuation and option to nominate personal superannuation fund
- Use of the school's gym and aquatic facilities
- Access to school Research Centre
- Access to school deli to order lunch daily

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